

Heiko Hutmacher
Chief Human Resources Officer and Labour Director



Heiko Hutmacher, born on October 12, 1957 in Birkesdorf
Nationality: German
Graduated in business administration, University of Cologne

since 02.03.2017	METRO AG Member of the Management Board and Labor Director (since 31.08.2017)
01.10.2011 – 12.07.2017	former METRO AG (now CECONOMY AG) Member of the Management Board with responsibility for Human Resources
2004 – 2011	AkzoNobel, Arnheim and Amsterdam, The Netherlands Senior Vice President Human Resources,
2001 – 2004	IBM Global Services Europe, Middle East, Africa; Paris, France Vice President Human Resources
2001	IBM Global Services, Somers, New York, USA Director HR Strategy
1998 – 2000	IBM, Singapore Regional HR Director ASEAN / South Asia
1997 – 1998	IBM, Johannesburg, South Africa HR Director
1996	IBM Europe, Middle East, Africa; Paris, France HR Partner Industry Sales
1995	IBM Germany Executive Assistant to the Chairman of the Board of Management
1992 – 1994	IBM Germany Manager Pensions and Restructuring Programme
1988 – 1992	IBM Germany HR Partner Sales Region North
1984 – 1988	IBM Germany Advisor Human Resources Programmes